

PHILADELPHIA, PA—On April 15, 2009, Congressman Joe Sestak (PA-07) addressed the audience of the Pennsylvania Bar Association's 15th Annual Employment Law Institute about recent developments in labor and employment law. Three hundred to 400 employment lawyers, both plaintiff and defense, will attend the two-day, which features 67 workshops. This year, a number of federal judges are serving on the faculty, in addition to many lawyers and consultants. The Congressman discussed passed and pending employment legislation, including the landmark Lilly Ledbetter Fair Pay Act.

Congressman Sestak was an original cosponsor of the Lilly Ledbetter Fair Pay Act, restores the standard interpretation of Title VII of the Civil Rights Act and makes it easier for workers to sue for discrimination. "The Lilly Ledbetter Fair Pay Act helps workers who have suffered discrimination and helps prevent it from occurring now and in the future," said the Congressman. "To put an arbitrary limit on when employees can file charges regarding discrimination places an unfair burden on the employees who may not be aware of their rights. This Act is a major step in ensuring gender equality in the workplace and advancing all of our civil rights."

The Pennsylvania Bar Association is a nonprofit organization that represents the interests of 27,000 Pennsylvania lawyers. Incorporated in 1895, the mission of the Pennsylvania Bar Association is:

- to advance the science of jurisprudence;
- to promote the administration of justice;
- to see that no one, on account of poverty, is denied his or her legal rights;
- to secure proper legislation;
- to encourage thorough legal education;
- to uphold the honor and dignity of the Bar;
- to cultivate cordial relations among lawyers in Pennsylvania; and
- to perpetuate the history of the profession and the memory of its members.

Any lawyer in good standing who is admitted to practice law in Pennsylvania is eligible to be a member of the Pennsylvania Bar Association.

*Born and raised in Delaware County, former 3-star Admiral Joe Sestak served in the Navy for 31 years and now serves as the Representative from the 7th District of Pennsylvania. He led a series of operational commands at sea, including Commander of an aircraft carrier battle group of 30 U.S. and allied ships with over 15,000 sailors and 100 aircraft that conducted operations in*

*Afghanistan and Iraq. After 9/11, Joe was the first Director of “Deep Blue,” the Navy’s anti-terrorism unit that established strategic and operations policies for the “Global War on Terrorism.” He served as President Clinton’s Director for Defense Policy at the National Security Council in the White House, and holds a Ph.D. in Political Economy and Government from Harvard University. According to the office of the House Historian, Joe is the highest-ranking former military officer ever elected to the U.S. Congress.*

###